



ACTION PLANS

OHA Statewide Sepsis Initiative

January 13, 2016

USING DRIVER DIAGRAMS FOR ACTION PLANS

- Used to organize theories and ideas in an improvement effort
- Visual display of why things are the way they are and/or potential areas to leverage to change the status quo

USING DRIVER DIAGRAMS FOR ACTION PLANS

Aim: what is to be accomplished

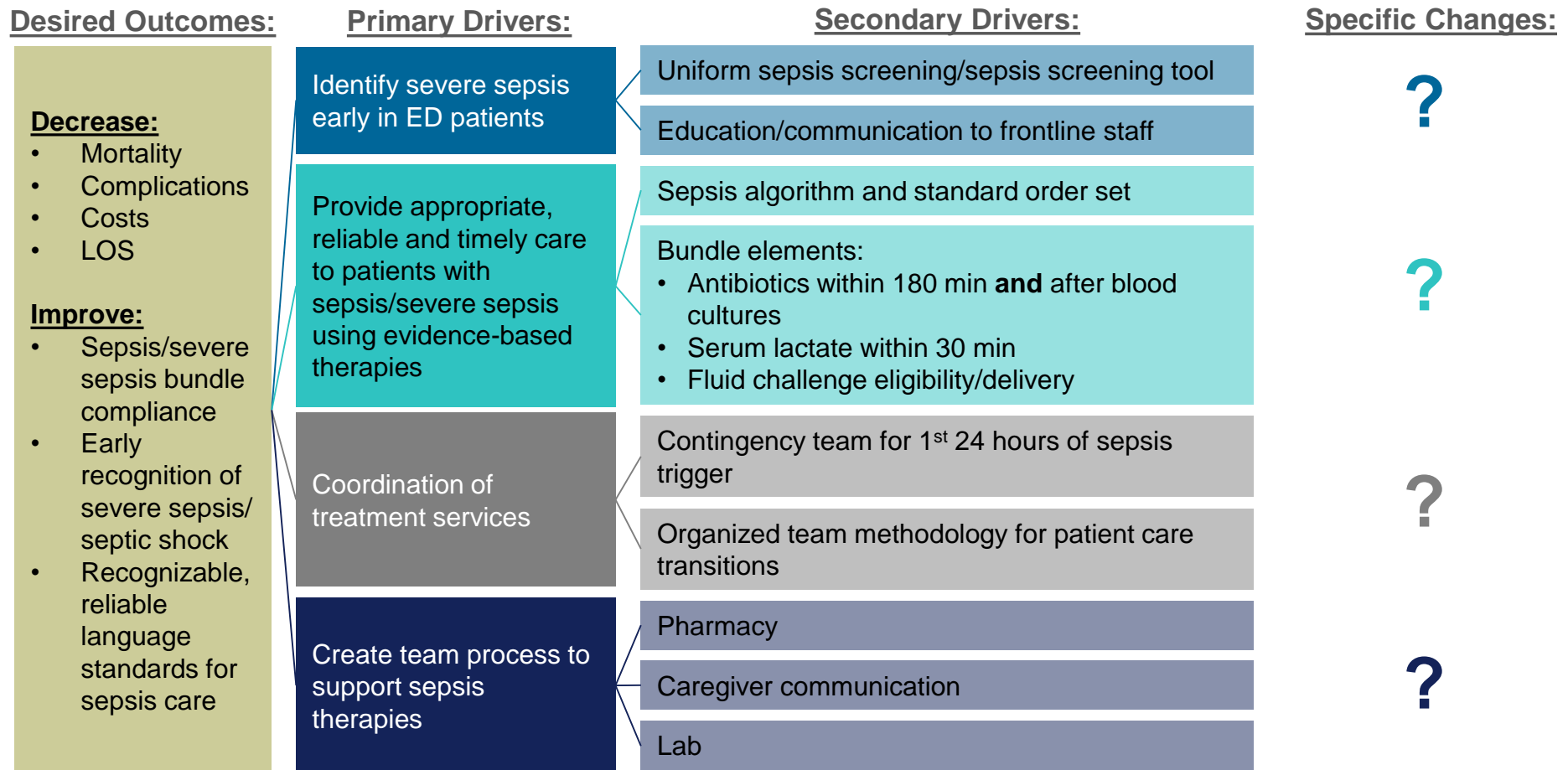
Primary Drivers: high level, major elements in a system that **MUST** change to accomplish the outcome of interest

Secondary Drivers: more actionable approaches, places or opportunities within the system where a change can occur

Specific Changes/Change Concepts: tangible, specific, concrete actionable ideas

DRIVER DIAGRAM EXAMPLE

Improve Severe Sepsis Care & Reduce Sepsis Mortality



Source: Adapted from Physicians Quality and Regional Safety Team. "Driver Diagram Examples." Retrieved January 11, 2016 from <http://fha.physicianquality.ca/system/files/Driver%20Diagram%20Template%20and%20Examples.ppt>

REFERENCES

- Bennett, B., & Provost, L. (2015, July). What's your Theory? Driver Diagram Serves as Tool for Building and Testing Theories for Improvement. *Quality Progress*, July 2015, 36–43.
- Haraden, C. (2012, September). Driver Diagrams: Moving Theory to Action. Presented at the Patient Safety Executive Development Program, Institute for Healthcare Improvement. Retrieved from http://app.ihi.org/extranetng/content/58886256-47d8-4f9c-bf7b-0afc352f013a/c285b7b4-c818-42e6-8d40-9aee3996727b/2_1_Driver%20Diagrams_CH.pdf
- U.S. Department of Health and Human Services, Centers for Medicare & Medicaid Services (CMS), Center for Medicare and Medicaid Innovation (CMMI), Learning and Diffusion Group. (2013). *Defining and Using Aims and Drivers for Improvement: A How-to Guide*. Baltimore: CMS, CMMI. Retrieved from <https://innovation.cms.gov/files/x/hciatwoaimsdrvrs.pdf>

MERCY HEALTH

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Sepsis Process Improvement

Our Goal...

**Early recognition +
Early intervention =**

BETTER OUTCOME

Sepsis Steering Committee

1. Meets monthly
2. Physician Champion: Intensivist from ICU
3. Comprised of facility VP/Medical Affairs, ED Physician Lead, Director of Clinical Operations/ED, Hospitalist Physician Lead, Rapid Response/Resource Nurse, Chief Quality and Safety Officer, Chief Nursing Officer, ED Clinical Manager, Sepsis Coordinator
4. Have developed an ACTION PLAN to meet challenges
5. Review concurrent review data
6. Drive initiatives
7. Provide tools for success

Tools for Success

Resources for Physicians and Nursing

- Reference sheet on facility intranet page
- 2nd page of document outlines appropriate antibiotic selection.

SEPSIS		
This measure applies to all patients with diagnosis of severe sepsis OR septic shock.		
For questions regarding these core measures, please contact Lisa Steinke at X9892 or Jean Alt at X5512		
Measure	When	What
SEVERE SEPSIS present	Source + 2 SIRS + Organ dysfunction	
Lactic Acid	Within 3 hours of SEVERE SEPSIS presentation time.	Lactic acid ordered and drawn.
Blood culture	Within 3 hours of SEVERE SEPSIS presentation time.	Blood cultures X 2 before antibiotics.
Antibiotics Administration and Selection	Started within 3 hours of SEVERE SEPSIS presentation time.	Appropriate antibiotics ordered and started. (If 2, both must be started.)
Repeat Lactic Acid level	Within 6 hours of SEVERE SEPSIS presentation time.	If initial level >2.0, repeat lactic acid.
Crystalloid Fluid Administration	Within 3 hours if SBP < 90, MAP < 65, SBP drop > 40 mmHg, OR LACTIC ACID >4.	30 mg/kg fluids ordered and administered.
SEPTIC SHOCK present	SBP < 90 or MAP < 65 or SBP drop > 40 mmHg within 1 hour of documented fluid resuscitation end time. OR Initial Lactic level is >=4mmol/L	
Vasopressor administration	Initiated within 6 hours of onset of SEPTIC SHOCK.	Vasopressor support for persistent hypotension non-responsive to 30ml/kg fluid resuscitation.
Volume Status & Tissue Perfusion Reassessment	Within 6 HRS of presentation date/time of SEPTIC SHOCK.	Documentation by MD/ APN/ PA of either: 5 POINT ASSESSMENT: 1-T, HR, RR, BP (from single time entry), 2-Circulatory, 3-Periph pulse, 4-skin, 5-cardiopulm status doc. OR 2 of 4 TEST: 1-CVP, 2-SCVO2, 3-Bedside CV US, 4-Passive leg raise or fluid challenge.

See page 2 for Definitions and list of approved antibiotics.

Revised 11/18/2015

Tools for Success

Resources for Physicians and Nursing (cont.)

- Pocket cards laminated and distributed to nursing.
- Attached to computer monitors in ED

Severe Sepsis Screening Tool	SEVERE SEPSIS/ SHOCK TREATMENT										
<p>Suspected Sepsis Sources:</p> <table border="0"> <tr> <td><input type="checkbox"/> Respiratory</td> <td><input type="checkbox"/> Endocarditis</td> </tr> <tr> <td><input type="checkbox"/> Implantable device infection</td> <td><input type="checkbox"/> UTI</td> </tr> <tr> <td><input type="checkbox"/> Acute abdominal infection</td> <td><input type="checkbox"/> CNS</td> </tr> <tr> <td><input type="checkbox"/> Skin/soft tissue infection</td> <td><input type="checkbox"/> Bone/joint infection</td> </tr> <tr> <td><input type="checkbox"/> Wound infection</td> <td><input type="checkbox"/> Other</td> </tr> </table>	<input type="checkbox"/> Respiratory	<input type="checkbox"/> Endocarditis	<input type="checkbox"/> Implantable device infection	<input type="checkbox"/> UTI	<input type="checkbox"/> Acute abdominal infection	<input type="checkbox"/> CNS	<input type="checkbox"/> Skin/soft tissue infection	<input type="checkbox"/> Bone/joint infection	<input type="checkbox"/> Wound infection	<input type="checkbox"/> Other	<p>SEVERE SEPSIS DOCUMENTATION WITH SOURCE IDENTIFIED.</p>
<input type="checkbox"/> Respiratory	<input type="checkbox"/> Endocarditis										
<input type="checkbox"/> Implantable device infection	<input type="checkbox"/> UTI										
<input type="checkbox"/> Acute abdominal infection	<input type="checkbox"/> CNS										
<input type="checkbox"/> Skin/soft tissue infection	<input type="checkbox"/> Bone/joint infection										
<input type="checkbox"/> Wound infection	<input type="checkbox"/> Other										
<p>SIRS CRITERIA:</p> <table border="0"> <tr> <td><input type="checkbox"/> Hyperthermia >101.0 F/ 38.3 C</td> <td><input type="checkbox"/> Leukocytosis WBC > 12,000</td> </tr> <tr> <td><input type="checkbox"/> Hypothermia <96.8 F/ 36 C</td> <td><input type="checkbox"/> Leukopenia WBC <4,000</td> </tr> <tr> <td><input type="checkbox"/> Tachycardia >90 bpm</td> <td><input type="checkbox"/> Tachypnea > 20 bpm</td> </tr> </table>	<input type="checkbox"/> Hyperthermia >101.0 F/ 38.3 C	<input type="checkbox"/> Leukocytosis WBC > 12,000	<input type="checkbox"/> Hypothermia <96.8 F/ 36 C	<input type="checkbox"/> Leukopenia WBC <4,000	<input type="checkbox"/> Tachycardia >90 bpm	<input type="checkbox"/> Tachypnea > 20 bpm	<p>SEVERE SEPSIS Bundle : (clock #1)</p> <ul style="list-style-type: none"> • ED—triage time • Direct Admits/Inpatients—Source + SIRS + Organ dysfunction 				
<input type="checkbox"/> Hyperthermia >101.0 F/ 38.3 C	<input type="checkbox"/> Leukocytosis WBC > 12,000										
<input type="checkbox"/> Hypothermia <96.8 F/ 36 C	<input type="checkbox"/> Leukopenia WBC <4,000										
<input type="checkbox"/> Tachycardia >90 bpm	<input type="checkbox"/> Tachypnea > 20 bpm										
<p>SUSPECTED SOURCE + 2 SIRS DRAW STAT Lactic Acid if not already done.</p>	<p>3 HOUR BUNDLE:</p> <ul style="list-style-type: none"> • Lactic Acid (consider Pct) • Blood Cultures BEFORE antibiotics (48 hrs prior/ 3 hrs after) • Appropriate antibiotics given <p>6 HOUR SEVERE SEPSIS BUNDLE:</p> <ul style="list-style-type: none"> • Repeat Lactic Acid (if >2) 										
<p>ORGAN DYSFUNCTIONS: (change from baseline)</p> <ul style="list-style-type: none"> <input type="checkbox"/> SBP < 90 mmHg OR MAP <65 mmHg <input type="checkbox"/> SBP drop > 40 mmHg <input type="checkbox"/> Creatinine >2 mg/dl or urine output <0.5 ml/kg/hr for > 24 hrs. <input type="checkbox"/> Bilirubin > 2 mg/dl <input type="checkbox"/> Platelet count < 100,000 <input type="checkbox"/> Coagulopathy (INR > 1.5 or aPTT > 60 seconds) <input type="checkbox"/> Lactic acid > 2 mmol/L (18.0 mg/dl) <p>May also consider:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Acutely altered mental status (from baseline) <input type="checkbox"/> Hyperglycemia (plasma glucose >120 mg/dl) in the absence of diabetes <input type="checkbox"/> New or changed pulm infiltrates with new (or increased) O₂ requirements to maintain SpO₂>90% 	<p>SEPTIC SHOCK Bundle: (clock #2)</p> <ul style="list-style-type: none"> • Lactate > 4 • SBP < 90 or MAP < 65 • SBP drop > 40 mmHg <p>3 HOUR BUNDLE:</p> <ul style="list-style-type: none"> • 30 ml/kg IVF administered within 3 hrs of onset. <p>6 HOUR BUNDLE:</p> <ul style="list-style-type: none"> • Vasopressors (after IVF for sustained hypotension) • MD/APN/PA documentation of vital sign review • Reassessment of volume status and tissue perfusion: <ul style="list-style-type: none"> • Focused exam (5 elements performed by MD/APN/PA) • OR Any 2 of following: <ul style="list-style-type: none"> • CVP • ScvO₂ • Bedside cardiovascular US • Passive leg raise OR Fluid challenge 										
<p>SOURCE + SIRS + ORGAN DYSFUNCTION= SEVERE SEPSIS</p>	<p>ADMISSION—Appropriate for critical care level: 3A, 4D</p>										

Tools for Success

Concurrent Review

- Based on admission list from the day before
- Current patients in our ED

Focus Study

- 3 hour bundle focus
- 6 hour bundle information on fluid administration

Weekly Reporting to Administration

- Results of the focus study on concurrent review from the previous week

Tools for Success

Weekly Reporting

- Data derived from the concurrent review process is run each Monday for the previous week. This data is analyzed and placed in a running report.
 - Shared with administration at their meeting each Tuesday morning.
 - Gives coordinator focus for most current improvement opportunities
 - Partner with pharmacy to troubleshoot areas of concern with antibiotic selection
 - Discuss areas of improvement opportunity with ED manager and physician leads

Tools for Success

Iodine Alert

- Sent to Rapid Response/Resource Nurse from lab to phone when Lactic Acid results as >2 .
- Rapid Response/Resource Nurse follows up.
 - One more layer of assurance that sepsis is not missed.
 - One more layer of assurance that sepsis care is initiated in a timely manner.
 - Rapid Response/Resource nurse trained in sepsis protocol and assists in guiding “next steps” with physicians and nursing.
 - Nurses not as familiar with sepsis care benefit from expertise
 - Time sensitive care for better outcomes
 - Fluid resuscitation (don't fear the fluids)
 - Redrawing of lactic acid
 - Antibiotic administration

Tools for Success

Best Practice Alert (BPA) – ED Nursing

When the SIRS BPA fires, follow these steps:

1. Click the Sepsis Screening hyperlink.
2. Answer the Sepsis Screening questions.
3. Mark the Sepsis Screening Completed on the BPA.

This patient meets SIRS (Systemic Inflammatory Response Syndrome) criteria and may be septic. Do not assume these criteria are the result of a condition that is already identified.

- Assess the patient as soon as possible.
- If the patient has changed clinically, notify the provider immediately.
- Contact provider to evaluate need for lactic acid level.
- Complete the sepsis screening using the link below.

Last LACTATE: Not on file

Acknowledge reason:

1 Sepsis Screening 3 Sepsis Screening Completed Snooze 60min

Sepsis Screening

Sepsis Screening 2

Risk for Infection

None: Immunosuppressed (HIV, AIDS, Cancer treatment) Kidney failure

Inserted medical device (foley, IV catheter, artificial valve, artificial joint) Liver failure Nursing home resident Severe diabetic Surgery in past month

Terminal illness

Suspected/Documented Infection Yes No

Antibiotic Therapy Yes No

Not Prophylaxis

4. Notify the Provider with a positive sepsis screening.

 **SEPSIS ALERT!**

- This patient has screened positive for sepsis, please notify the provider immediately.

Acknowledge reason:

Provider Notified Snooze 60min

Tools for Success

Best Practice Alert (BPA) – ED Physician

1. Is it known if the patient is septic?

This patient meets SIRS (Systemic Inflammatory Response Syndrome) Criteria and may be septic. If it is known this patient is not septic, select the appropriate acknowledge reason below. If unknown:

- Order a lactic acid level if needed.
- Initiate the sepsis protocol with the below orderset

Filed Vitals:

	07/08/15 1700	07/08/15 1709	08/18/15 1321
BP:	120/78	118/78	
Pulse:	88	98	120
Temp:	98.6 °F (37 °C)	99 °F (37.2 °C)	104 °F (40 °C)
Resp:	12	14	
Height:	5' 6" (1.676 m)		
Weight:	110 lb (49.896 kg)		
SpO2:	99%	100%	

Last WBC: Not on file
Last BAND/PCT: Not on file
Last PCO2/ART: Not on file
Last LACTATE: Not on file

Acknowledge reason:

Treating Associated Infection | Treating Burn or Trauma | Orders Initiated | Snooze 60min

- Open Order Set: ED Septic Shock Treatment/EGDT preview
- Open Order Set: ED Fever/Infection/Suspected Sepsis preview
- Add to unsigned orders: Lactic Acid, Plasma

2. Follow recommendations.



SEPSIS ALERT!

- This patient has screened positive for sepsis, please initiate recommended course of treatment.

Acknowledge reason:

Sepsis Orders Initiated | Assessing for Need (60min) | Low Risk - Sepsis has been ruled out

- Open Order Set: ED Septic Shock Treatment/EGDT preview
- Open Order Set: ED Fever/Infection/Suspected Sepsis preview

Tools for Success

Sepsis Alert Form

- Yellow
- On all ED charts
- Follows the patient
- Rapid Response/Resource nurse is notified whenever a patient with sepsis is admitted to floor other than ICU so that seamless care transition can be provided.

SEPSIS ALERT

Date identified: _____ Time: _____

3 hour end time: _____ 6 hour end time: _____

If two or more of the following SIRS criteria are met, bring to attention of ED physician/provider immediately!

- Hyperthermia (>101) or hypothermia (<96.8); fever treated prior to arrival should be considered
- Tachycardia (>90)
- Tachypnea (>20)
- Leukocytosis (>12,000) or leukopenia (<4,000)

ED PHYSICIAN TO INITIATE 3-HOUR BUNDLE IF SEPSIS IS SUSPECTED

Within 3 hours of identification of SEVERE SEPSIS (source + 2 SIRS + organ dysfunction):

✓	WHAT	TIME DUE	TIME COMPLETED
	Lactic acid ordered and drawn		
	Blood culture drawn prior to antibiotics started		
	Appropriate antibiotics ordered and started (if 2 antibiotics, BOTH must be started)		

Within 3 hours of onset of SBP <90, MAP<65, SBP drop >40 mmHG, OR lactic acid >4:

✓	WHAT	TIME STARTED	Volume given in ED	Volume due
	30 ml/kg fluids ordered and started at >125 ml/hour			

Within 6 hours of identification of SEVERE SEPSIS/SEPTIC SHOCK (persistent hypotension after fluid administration OR lactic acid >4):

✓	WHAT	TIME DUE	TIME COMPLETED
	If initial lactic acid >2, repeat lactic acid within 6 hours of severe sepsis onset.		
	Vasopressor administration (for SBP <90, MAP<65, SBP drop >40 mmHG)		
	Volume status and tissue perfusion reassessment by physician/APN/PA (within 1 hour after fluid administration stopped).		

EARLY RECOGNITION: Time identified:
Will always be when chart annotation, (signs, symptoms, vitals) all are present.

Revised 12/14/2015



MERCYHEALTH

• Safe, Quality Care
Every Patient Every Time

Thank you

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Sepsis Initiative Action Plan



Goal

Compliance with sepsis best practice and the CMS
Sepsis Core Measure Set



Initial State

- Inconsistencies were noted in compliance with currently accepted and recommended sepsis care and best practice



Action Plan

- Identification of current CMS standards of care for sepsis patients



- Identification of gaps in current practice
 - Gap analysis

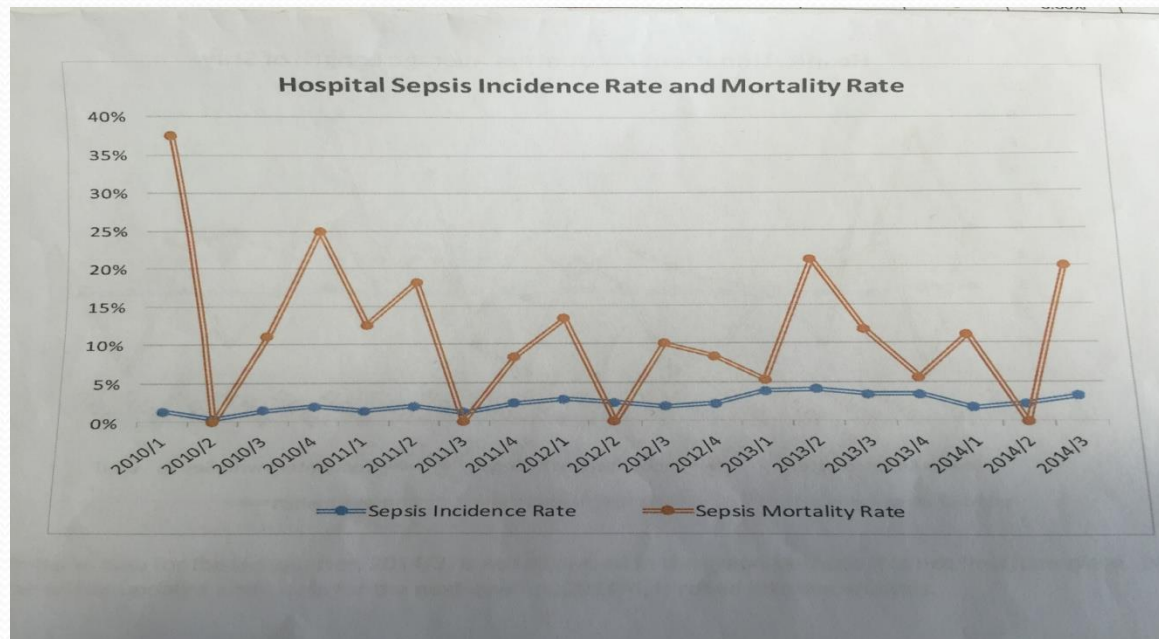


- Educate senior leadership on sepsis standards of care
 - Board of Directors
 - Administrative Team
 - Management Team



- Formation of a core sepsis team responsible for the implementation and follow through of the sepsis action plan
 - Medical Director
 - Vice President of Patient Services
 - Emergency Department Medical Director
 - Hospitalist
 - Director of Quality
 - Director of Lab
 - Information Technology Clinical Lead

- Nursing and Medical Staff Education
- Transparency on current performance
 - Nursing staff meetings
 - Medical Executive Committee



- Development of a triage and nursing assessment tool for early identification of possible sepsis cases
 - Modified Early Warning Signs (MEWS)

[-] Assessments		
[-] MEWS		✓
[-] Modified Early Warning System		
Temperature (F)	<input type="radio"/> <95.0 <input type="radio"/> 95.0-101.1 <input type="radio"/> >101.1	
Heart Rate (bpm)	<input type="radio"/> <41 <input type="radio"/> 41-50 <input type="radio"/> 51-100 <input type="radio"/> 101-110 <input type="radio"/> 111-130 <input type="radio"/> >130	
Respiratory Rate	<input type="radio"/> <9 <input type="radio"/> 9-14 <input type="radio"/> 15-20 <input type="radio"/> 21-30 <input type="radio"/> >30	
Systolic BP (mmHg)	<input type="radio"/> <71 <input type="radio"/> 71-80 <input type="radio"/> 81-100 <input type="radio"/> 101-200 <input type="radio"/> >200	
AVPU Score	<input type="radio"/> Alert <input type="radio"/> Reacting to Pain Only <input type="radio"/> New Onset Agitation/Confusion <input type="radio"/> Unresponsive <input type="radio"/> Reacts to Verbal Stimulus	
MEWS Score (0-1)		

5 areas are answered that calculate the score

[-] Assessments		
[-] MEWS		✓
[-] Modified Early Warning System		
Temperature (F)	<input type="radio"/> <95.0 <input type="radio"/> 95.0-101.1 <input checked="" type="radio"/> >101.1	
Heart Rate (bpm)	<input type="radio"/> <41 <input type="radio"/> 41-50 <input checked="" type="radio"/> 51-100 <input type="radio"/> 101-110 <input type="radio"/> 111-130 <input type="radio"/> >130	
Respiratory Rate	<input type="radio"/> <9 <input type="radio"/> 9-14 <input checked="" type="radio"/> 15-20 <input type="radio"/> 21-30 <input type="radio"/> >30	
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AVPU Score	<input checked="" type="radio"/> Alert <input type="radio"/> Reacting to Pain Only <input type="radio"/> New Onset Agitation/Confusion <input type="radio"/> Unresponsive <input type="radio"/> Reacts to Verbal Stimulus	
MEWS Score (0-1)		3

Normal range for MEWS Score



- Development of reflex order sets for patients identified by MEWS as possible sepsis cases

Preview Order Set

Order	Start/Stop	View	
Sepsis Alert-SIRS Set			
<input type="checkbox"/> BLOOD CULTURE			
<input checked="" type="checkbox"/> Stat	Today Now		
<input type="checkbox"/> COMPLETE BLOOD COUNT			
<input checked="" type="checkbox"/> Stat	Today Now		
<input type="checkbox"/> COMPREHENSIVE METABOLIC PANEL			
<input checked="" type="checkbox"/> Stat	Today Now		
<input type="checkbox"/> LACTIC ACID			
<input checked="" type="checkbox"/> Stat	Today Now		
<input type="checkbox"/> LACTIC ACID			
<input checked="" type="checkbox"/> Timed	Today N+5H		
<input type="checkbox"/> Notify Physician			
<input checked="" type="checkbox"/> ONCE	Today Now		
Physician Instructions	for IV Fluid and Antibiotic Orders-MEWS Scor...		



- Retrospective review of sepsis cases for compliance to standards of care
- Addition of Sepsis to the Mary Ratan Hospital scorecard
 - Compliance to the core measure set

OHA collaborates with member hospitals and health systems to ensure a healthy Ohio

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HelpingOhioHospitals



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