

July 15, 2021

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OHIO SOCIETY OF HEALTH CARE
HUMAN RESOURCES ADMINISTRATORS
OHIO HOSPITAL ASSOCIATION



Special Delivery



**Nicole Russ, MBA, PHR,
SHRM-CP, CEBS**

President

The Ohio Society of Health Care
Human Resources Administrators

Message from the OSHHRA President

Dear OSHHRA Members,

I wanted to take a few moments to introduce myself, Nicole Russ, as the new President of OSHHRA for 2021-2022. I have served on the OSHHRA Board for the past half dozen years, including as the President-Elect for OSHHRA in 2019-2020. My 18 years of Human Resources adventures have been in long-term care and acute care health care settings. I am the Vice President of Human Resources in the Aultman Healthcare Delivery System at the Aultman Health Foundation, based in Canton, Ohio. Prior to my current role, I spent ten years at Aultman Alliance Community Hospital leading the Human Resources/Colleague Relations department.

I am pleased to be able to greet each of you via this newsletter and hope you are enjoying the beautiful summertime in Ohio! Hopefully, some glimpses of sunshine will be able to refresh and sustain us as we strive to lead our teams through the continued COVID-19 pandemic. With more than a year of COVID-19 mask mandates, isolation, screening, testing, visitation limitations, staffing challenges, mental health struggles, vaccine

administration and many other challenges, we continue to persevere and are reinventing Human Resources with virtual recruiting and on-boarding, creative staffing and finding innovation ways to support our staff and team members. I do look forward to a day, hopefully soon, that we can attend an in-person OSHHRA conference again in addition to the amazing virtual trainings we have been able to provide and experience. Please stay safe and strong in this difficult time!

Nicole Russ, MBA, PHR, SHRM-CP, CEBS

President, OSHHRA

Vice President of Human Resources, Aultman Healthcare Delivery System

CALENDAR—SAVE THESE DATES

**Strong.
United.
Resilient.**



**106TH ANNUAL MEETING
& EDUCATION SUMMIT**



Ohio Hospital Association 106th Annual Meeting & Education Summit

If you were unable to attend OHA's 106th Annual Meeting & Education Summit in early June, the 75 education sessions from the event are now available On Demand. We are excited to bring you this personal, professional and enriching educational experience.

Gain knowledge and insightful information in the areas of Finance, Legal & Compliance, Human Resources, Nursing, Physician and Hospital Leadership, Staffing and Recruiting, Facilities Management, Data & Technology, Risk Management, Patient Quality and COVID-19.

These sessions are available at no cost to staff, board members and employees at OHA member hospitals. You will need to register to access the sessions.

Access the On Demand Sessions

- To access the On Demand Sessions, please register [here](#).
- If you registered for the live annual meeting event, you do not need to register for the On Demand Sessions. Please use the link that was previously provided to you to access the sessions.
- CE credits cannot be obtained by watching the On Demand sessions. (This is the accrediting bodies' policy).

Questions?

Contact [Casey Strader](#) for questions.

OHA Education Events Calendar

OHA offers many educational opportunities, many free of charge. View the details and see the event calendar [here](#).

2020 COMMUNITY BENEFIT REPORT



Fast Facts COMMUNITY BENEFIT REPORT 2020

Hospitals Advance Community Wellness

Ohio Hospital Association Community Benefit Report 2020

The Role of Hospitals in Community Health is Expanding. Ohio hospitals are cornerstones of the communities they serve, caring for the sick and injured and advancing wellness.

[Ohio hospitals in 2018](#) contributed \$6.8 billion in net community benefit throughout the state, a \$400 million, or 6%, increase over the prior year.

OHA annually publishes a [statewide summary](#).

CMS TRANSPARENCY RULE



Hospital Price Transparency Details Available at CMS.gov Website, AHA Resources Help Members Prepare

Details on the Centers for Medicare & Medicaid Services' hospital price transparency final rule can be found on the CMS.gov website [here](#). Issued Nov. 14, 2019, the CMS ruling requires hospitals provide an out-of-pocket price estimator tool or information on 300 "shoppable" services for patients as well as disclose their privately negotiated rates with health insurers, discounted cash prices and gross charges, which began Jan. 1. [Download](#) the AHA PDF to see more.

HOUSE BILL UPDATE

House Passes Bill That Extends Moratorium on 2% Medicare Sequester Cuts Through End of 2021, Makes Other Changes

American Hospital Association
Special Bulletin
April 14, 2021

President Signs Medicare Sequester Relief Legislation

Update: President Biden April 14 signed into law legislation that would eliminate the 2% across-the-board cut to all Medicare payments, known as sequestration, until the end of 2021. The legislation also makes several technical changes to the rural health clinic provisions that were included in the Consolidated Appropriations Act, 2021. The House of Representatives last night voted 384-38 to approve the legislation, which the Senate passed last month. [Read more](#)

LEARNING AND LEADERSHIP RESOURCES

Cleveland Clinic Leadership Podcast

[Beyond Leadership: a Cleveland Clinic Podcast](#)

Searchable on iPhone Podcasts, SoundCloud, BluBry

Listen in on candid conversations with top health care executives leading in today's health care climate. Authentic leadership, contextual intelligence, cybersecurity and more. Dr. Brian Bolwell, Chair of Physician Leadership and former Chair of the Taussig Cancer Institute, hosts these discussions.

ASHHRA Webinars, On-Demand Education

ASHHRA offers interactive, online webinars — open to members and non-members. Webinars are free or discounted for ASHHRA members. Prices will vary for non-members. All webinar times are Central Time (CT). View them [here](#).

ASHHRA [On-Demand Education](#) is available to both members and non-members. Fee-based sessions include:

- Benefits
- Recruitment
- Retention
- Turnover
- Workforce
- CHHR Study Courses

NEW LEADERSHIP RESOURCES

- [AHA COVID-19 Vaccine Communications Resources](#)
- [Cleveland Clinic Leadership Resources – webinars, podcasts, articles and more](#)

SCHOLARSHIP PROGRAM

Did you know we offer a Scholarship Program? [Forward](#) to a promising student!

OHA BOARD UPDATE



Matt Grimshaw

President and CEO
Trinity Health System

Trinity Health System CEO Matt Grimshaw Joins OHA Board

March 12, 2021

Mike Abrams, president and CEO, OHA, announced its latest addition to the OHA Board stating, “Matt joins our board at a critical time in our state. Hospitals continue to lead pandemic response, and policymakers are considering important reforms and investments impacting health care in Ohio.” Read the full announcement [here](#).



Stephen Markovich, MD

President & CEO
OhioHealth

OhioHealth President, CEO Joins OHA Board of Trustees

June 11, 2021

The OHA Board of Trustees this week appointed Stephen Markovich, MD, president and CEO, OhioHealth to fill a vacant seat on the board effective July 1 with a term ending Dec.

31, 2023.

“Dr. Markovich is a remarkable leader with exceptional experience as a family and emergency physician and military leader,” said Mike Abrams, president and CEO, OHA. “He is an active member with OHA and has provided invaluable guidance over the years. His unique blend of knowledge and passion for patient care will contribute to our board’s development of health care policies and strategies for the future.” Read the full press release [here](#).

OSHHRA CONNECTIONS & MEMBER NEWS

A Focus on our Membership:

When asked to speak about her organization, Nicole Russ, MBA, PHR, SHRM-CP, CEBS, Vice President of Human Resources, Aultman Healthcare Delivery System, and OSHHRA President expresses gratitude that Aultman Hospital was named among best in Ohio in the U.S. News & World Report Best Hospitals listing. The recognition places Aultman among the top rankings and ratings exhibiting “deep medical expertise, and each has built a track record of delivering good outcomes for patients.” Read the full announcement [here](#).

The full report of the U.S. News & World Report Best Hospitals can be found [here](#). You’ll find OSHHRA member organizations among this prestigious list.

Good news to share at your organization? Be the FOCUS for a shout-out in the next e-newsletter and send an email to OSHHRA Communications Officer Diana Gardner, Cleveland Clinic, at gardned2@ccf.org.

OSHHRA Board of Directors

Click [here](#) to view the 2021 OSHHRA Board of Directors.

National and State Connections

OSHHRA is represented at the national level by the American Society for Healthcare Human Resources Administration Region 5 Consultant Karyn Batdorf, CHHR, director of

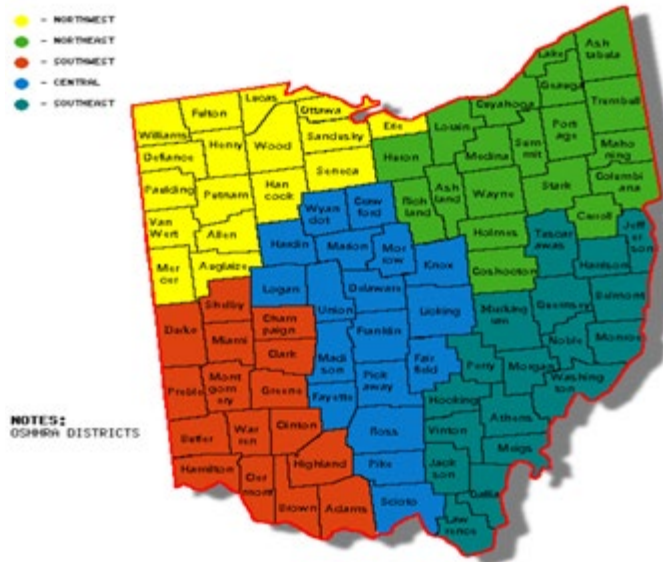
Human Resources at Mercy Health in Cincinnati.

Region 5 includes Ohio, Indiana, Illinois, Michigan, Wisconsin and Canada.

Carl McDonald, Senior Director, Human Resources at Cleveland Clinic is President of the ASHHRA Board of Directors.

DISTRICT NEWS

Get to know us! The [district map](#) at a glance:



Time for a break? How well can you do with this word search?

H	O	N	E	Y	H	R	G	R	O	S	S	E	E
E	H	I	T	O	P	I	O	D	M	A	R	S	Z
A	A	A	M	U	R	T	A	M	&	U	R	W	L
L	Z	C	M	T	O	O	L	Q	T	U	Z	A	A
T	Z	A	O	H	S	A	F	U	N	N	Y	G	W
H	U	M	A	N	R	E	S	O	U	R	C	E	S
C	O	M	P	E	N	S	A	T	I	O	N	L	U
A	H	H	O	P	E	E	A	C	U	I	T	Y	I
R	I	S	K	I	C	U	C	A	C	U	T	E	T
E	O	O	T	C	C	M	E	T	B	I	L	L	S

Exercise for the mind! Find these words:

Honey

heal

youth

human resources

healthcare

compensation

goal

Ohio

wage

FSA

HSA

tool

gross

EPIC

lawsuits

connect

acuity

nurse

suture

bill

CME

risk

Q&A

acute

hope

funny

ICU

ACA

HR

IT

OT

OHA

RT

Answers can be located [here](#).

Questions or comments about the Ohio Society of Healthcare Human Resources Administrators (OSHHRA) e-Newsletter can be directed to OSHHRA Communications Officer Diana Gardner, Cleveland Clinic, at gardned2@ccf.org.



Questions and comments can be directed to OHA Communications at Communications@ohiohospitals.org.

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