



Collaborating  
to Ensure a  
Healthy Ohio

AGENDA

Nominating Committee

June 13, 2023

COMMITTEE MEMBERS

- Patti Finn (Chair)
- Mike Abrams
- Mark Clement
- Ben Gill
- Lisa Klenke
- Don Kline
- Cliff Megerian

Hilton Columbus @  
Easton  
Gahanna Board Room

## NOMINATING COMMITTEE AGENDA

10:00 AM	I.	CALL TO ORDER AND AGENDA REVIEW	
10:05 AM	II.	APPROVAL OF MINUTES OF MARCH 10, 2023 MEETING	ACTION EXHIBIT 1
10:10 AM	III.	REVIEW OF COMMITTEE CHARTER	DISCUSSION EXHIBIT 2
10:15 AM	IV.	CONSIDERATION OF CANDIDATES FOR AMERICAN HOSPITAL ASSOCIATION REGIONAL POLICY BOARD	DISCUSSION ACTION EXHIBIT 3
		The OHA Board is invited to appoint state delegates to the AHA’s RPB 5. There will be a vacancy of a state delegate for a term ending Dec. 31, 2023. The committee will discuss potential candidates.	
10:20 AM	V.	ANALYSIS OF BOARD MEMBER REPRESENTATION OF MEMBERSHIP	DISCUSSION EXHIBIT 4
		The committee will analyze OHA member demographics to ensure a good balance of board members that represent the membership as a whole.	
10:30 AM	VI.	CONSIDERATION OF CANDIDATES FOR OPEN OHA BOARD POSITIONS	DISCUSSION EXHIBIT 5
		The committee will consider candidates for open seats at the end of 2023 for trustees and officers:	
		<ul style="list-style-type: none"> <li>• For 2024 officers (<b>Candidates: Patti Finn as Chair, Cliff Deveny, MD as Chair-Elect, Dave Phillips as Secretary/Treasurer</b>),</li> <li>• For four at-large trustees eligible for additional terms in 2024 (<b>Jeff Graham, Matt Grimshaw, Lisa Klenke, Steve Markovich</b>),</li> <li>• For new at-large trustees in 2024 (<b>Mike Riordan, President and CEO, Premier Health – bio attached as Ex. 5</b>)</li> </ul>	

AGENDA CONTINUED P. 2  
Nominating Committee  
June 13, 2023

10:40 AM VII. OTHER BUSINESS

VIII. NEXT MEETING

The committee's next meeting is scheduled for  
10:00 AM, Sept. 13, 2023 via Microsoft Teams

10:45 AM IX. ADJOURNMENT

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MINUTES  
OHA Nominating  
Committee

Via Microsoft Teams

March 6, 2023

## MINUTES - DRAFT

### MEMBERS

Patti Finn, Chair  
Mike Abrams  
Mark Clement  
Ben Gill  
Lisa Klenke  
Don Kline  
Cliff Megerian

### STAFF

Mary Gallagher

#### I. CALL TO ORDER

The meeting was called to order at 10:00 a.m.

#### II. APPROVAL OF MINUTES

**MOVED: To accept the minutes of the September 15, 2022 meeting as presented.  
CARRIED.**

#### III. REVIEW OF CHARTER

The committee was invited to review the committee charter which outlines duties and responsibilities.

#### IV. REVIEW OF TERMS ENDING IN 2023 AND OPEN BOARD POSITIONS

The committee identified the terms that are ending at the end of 2023. Current board members eligible whose initial term expires at the end of 2023 and who are eligible for another term are: Jeff Graham, Matt Grimshaw, Lisa Klenke, and Steve Markovitch, M.D. The committee also discussed potential candidates to fill a vacant seat on the board.

The committee will report its progress on candidates to the OHA board and will finalize the list at its September meeting for final approval by the Board in October. The full slate of candidates will be presented to the OHA membership for election at the end of the year.

#### V. DISCUSSION OF CANDIDATES FOR AMERICAN HOSPITAL ASSOCIATION REGIONAL POLICY BOARD

The committee discussed an upcoming opening on the American Hospital Association's RPB 5 for an OHA appointed state delegate. The committee will discuss candidates at its next meeting.

MINUTES CONTINUED P. 2  
OHA Nominating Committee  
March 6, 2023

**VI. REVIEW OF BOARD MEMBER EFFECTIVENESS**

The committee conducted its annual assessment of the board's effectiveness, with particular attention paid to measurable duties identified in the OHA board member agreement – specifically meeting attendance and PAC participation. The committee observed we have a good, engaged group of board members.

**ADJOURNMENT**

No further business appearing, the meeting adjourned at 10:45 a.m.

Submitted by:  
Sean McGlone  
Sr. Vice President and General Counsel



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## OHA Nominating Committee Committee Charter

Adopted October 21, 2011  
Reviewed August 10, 2016  
Revised June 14, 2017  
OHA Board of Trustees

### PURPOSE AND RESPONSIBILITIES:

The purpose and responsibilities of the OHA Nominating Committee are to:

- Recommend nominees for election and reelection to the OHA Board;
- Recommend current OHA Board members as nominees for OHA Board officers, taking into considering the composition of the OHA Board and membership;
- Obtain the written endorsement of the chief executive officer of the hospital or health system if the nominee for the OHA Board or any office is not a chief executive officer;
- Regularly review and ensure the composition of the OHA Board reflects the composition of the OHA membership with respect to three criteria: 1) geographic district, 2) type of hospital (similar to HCAP peer groups), and 3) independent hospitals versus members of health systems. The Nominating Committee should also give consideration to, but not necessarily designate seats for, hospitals by ownership/sponsorship type (i.e., Catholic/religious affiliation, public status, community sponsorship or investor ownership);
- Shepherd OHA's commitment to diversity in health care leadership and governance;
- Regularly review the composition criteria, bringing forward to the OHA Board any recommendations for different composition criteria;
- Review performance and effectiveness with each board member after his or her first year of service and upon nomination for re-election;
- Present for signature a board agreement to candidates for the OHA Board, which outlines expectations of OHA Board members;
- Make regular reports to the OHA Board; and
- Other activities as requested by the OHA Board or Chair.

### MEMBERSHIP:

The OHA Nominating Committee shall have at least seven members, comprised of members of the OHA Board, including the Chair-Elect of the OHA Board. The Chair of the OHA Board shall appoint members of the OHA Nominating Committee, using best efforts to ensure the composition of the Nominating Committee reflects the composition of the OHA membership as a whole. The President and CEO of OHA shall participate in the Nominating Committee, but shall not be a voting member.

The Chair-Elect of the OHA Board shall serve as Chair of the OHA Nominating Committee.

### MEETINGS:

The OHA Nominating Committee shall meet at least two times per year, or more frequently as appropriate at the call of the Committee Chair or Chair of the OHA Board.

The OHA Nominating Committee shall have the authority to delegate any of its responsibilities to subcommittees as deemed appropriate by the Committee Chair.

[Type here]

**John McWhorter**  
**Senior Vice President and Chief Operating Officer**  
**OhioHealth**

John McWhorter joined OhioHealth in July 2020 as Chief Operating Officer. In this executive management role, he is charged with successfully executing the strategy for growth and assuring the organizational vision is aligned to operations. John has responsibility for the delivery system, including hospitals, joint ventures and partnerships, ambulatory care, nursing, shared services, customer access, and lean operations. His extensive operational experience and success leading in highly complex and matrixed environments are key to advancing OhioHealth's mission.

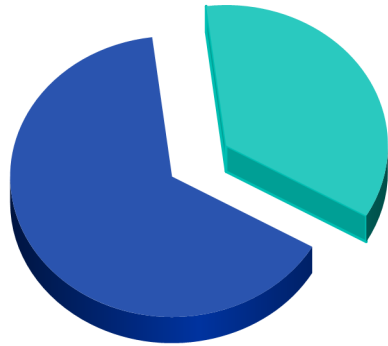
Prior to joining OhioHealth, John served as Chief Operating Officer for Baylor Scott & White Health in Dallas, Texas, and worked in several leadership roles with Baylor over a 20-year period. He also previously held executive leadership positions with St. Vincent Infirmary in Little Rock, Arkansas, and Methodist Hospitals of Dallas.

He received a B.S. in Finance from Samford University in Birmingham, Alabama, and both a Master of Healthcare Administration and Doctor of Science (D.Sc.) in Health Administration from the University of Alabama at Birmingham. He also is involved in multiple faith and charitable mission ministries, currently serving as a member of the Salvation Army Central Ohio advisory board. John also is an advocate for medical education, having served previously as a trustee of the Accreditation Council for Graduate Medical Education (ACGME) Board of Directors.

John resides in New Albany, Ohio, with his wife, Suzanne. They are members of New Albany Presbyterian Church.

**OHA Board vs OHA Membership Comparison**

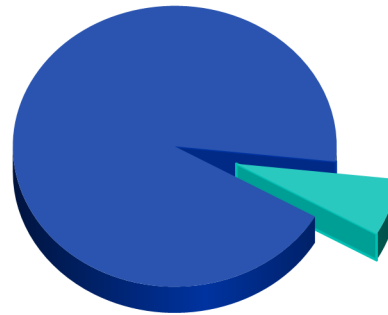
**Organization Type for OHA Board**



■ System (65%)  
■ Independent Hospital (35%)

Organization Type	Number of Board Members
System	11
Independent Hospital	6
<b>Total OHA Board Members:</b>	<b>17</b>

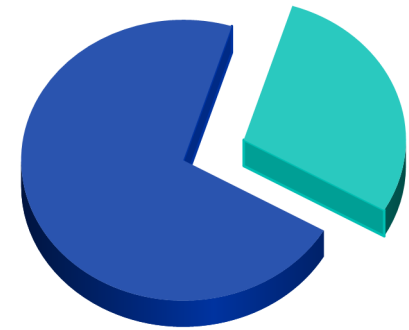
**Hospital Type for OHA Board**



■ System Hospital (93%)  
■ Independent Hospital (7%)

Hospital Type	Number of Hospitals
Independent Hospital	85
System Hospital	6
<b>Total OHA Board Hospitals:</b>	<b>91</b>

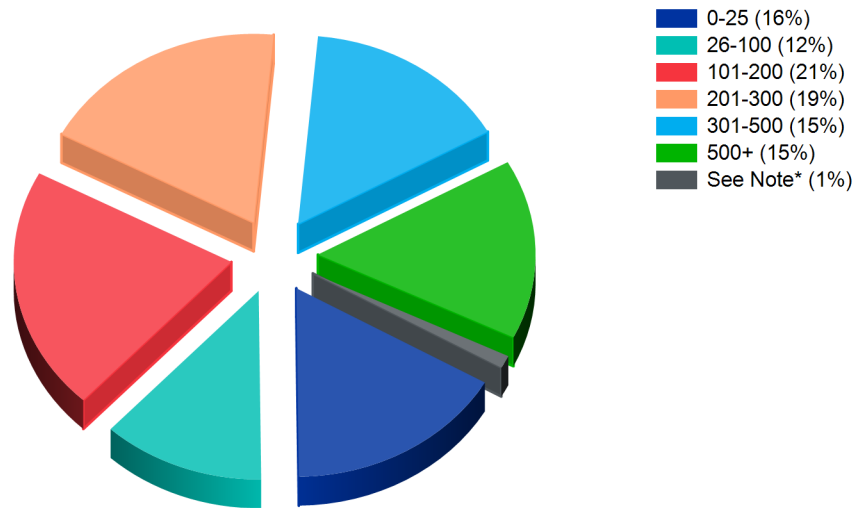
**Hospital Type for OHA Membership**



■ System Hospital (72%)  
■ Independent Hospital (28%)

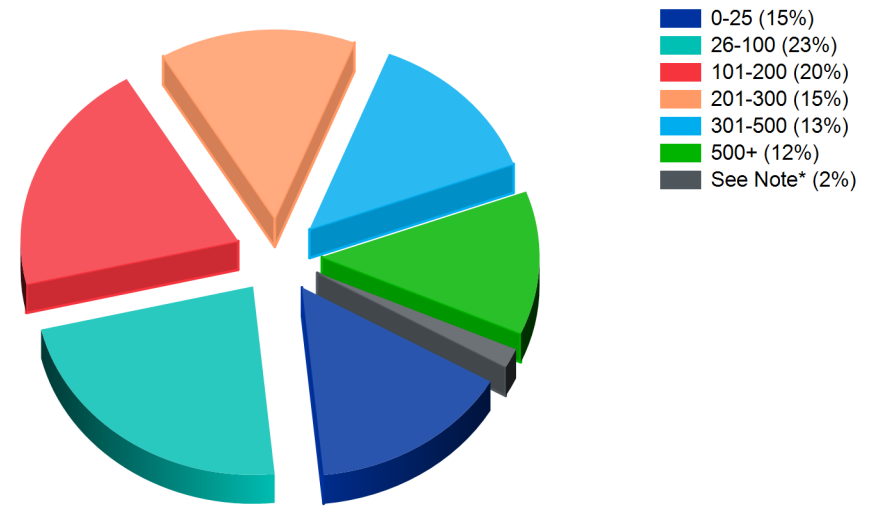
Hospital Type	Number of Hospitals
System Hospital	128
Independent Hospital	51
<b>Total OHA Membership Hospitals:</b>	<b>179</b>

### Bed Size for OHA Board



Bed Size	Number of Hospitals
0-25	15
26-100	11
101-200	19
201-300	17
301-500	14
500+	14
See Note*	1
<b>Total OHA Board Hospitals:</b>	<b>91</b>

### Bed Size for OHA Membership



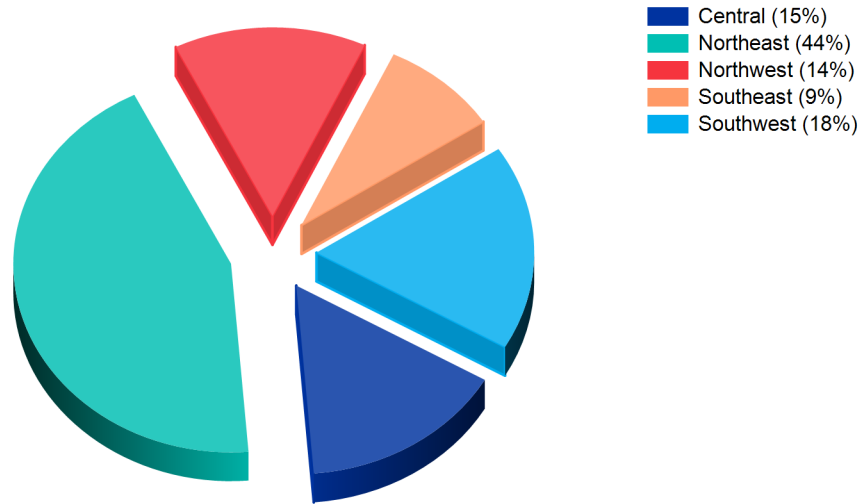
Bed Size	Number of Hospitals
0-25	27
26-100	41
101-200	36
201-300	26
301-500	24
500+	22
See Note*	3
<b>Total OHA Membership Hospitals:</b>	<b>179</b>

\* Shared provider number or data not available.



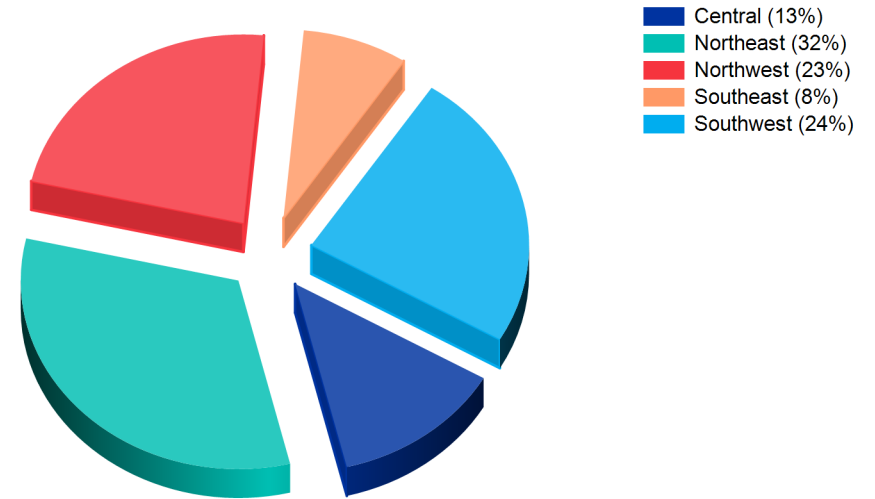
## OHA Board vs OHA Membership Comparison

### District for OHA Board



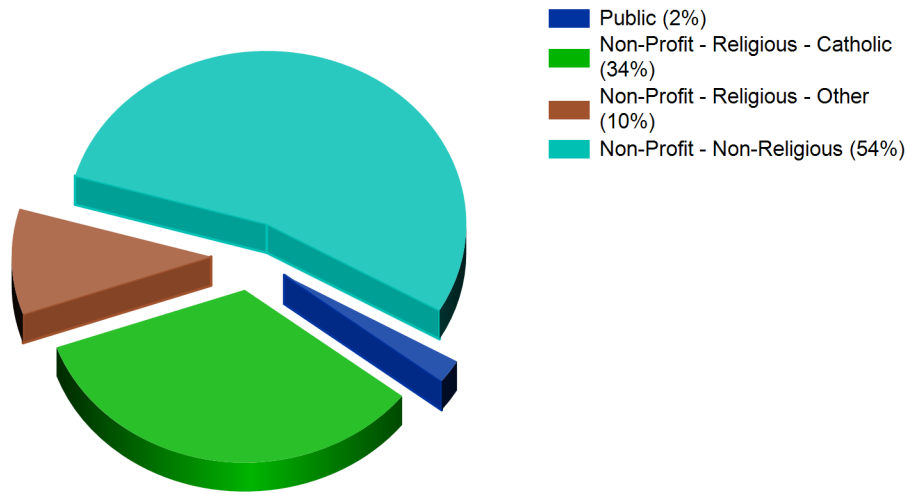
District	Number of Hospitals
Central	14
Northeast	40
Northwest	13
Southeast	8
Southwest	16
<b>Total OHA Board Hospitals:</b>	<b>91</b>

### District for OHA Membership



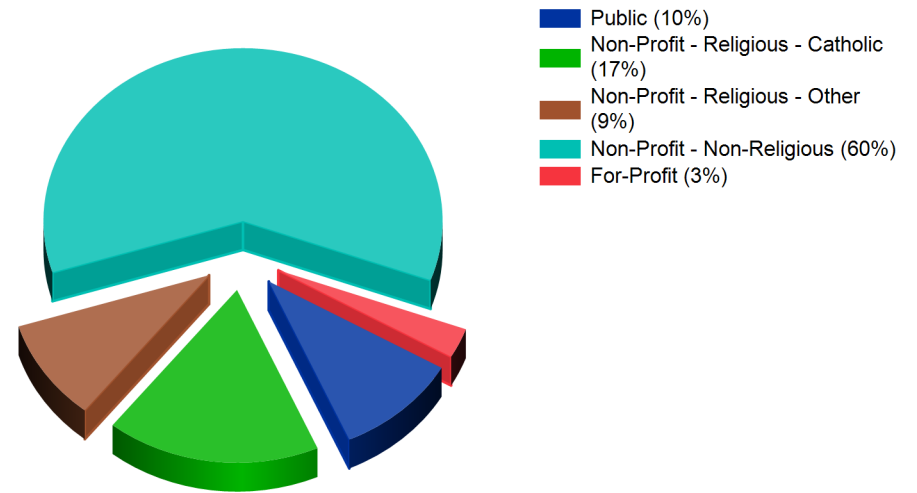
District	Number of Hospitals
Central	23
Northeast	58
Northwest	41
Southeast	14
Southwest	43
<b>Total OHA Membership Hospitals:</b>	<b>179</b>

### Ownership for OHA Board



Ownership	Number of Hospitals
Public	2
Non-Profit - Religious - Catholic	31
Non-Profit - Religious - Other	9
Non-Profit - Non-Religious	49
For-Profit	0
<b>Total OHA Board Hospitals:</b>	<b>91</b>

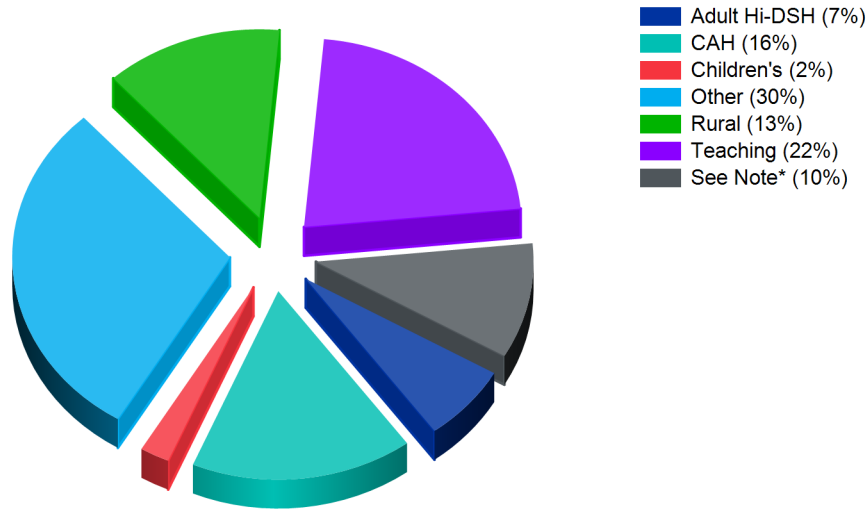
### Ownership for OHA Membership



Ownership	Number of Hospitals
Public	18
Non-Profit - Religious - Catholic	31
Non-Profit - Religious - Other	17
Non-Profit - Non-Religious	108
For-Profit	5
<b>Total OHA Membership Hospitals:</b>	<b>179</b>

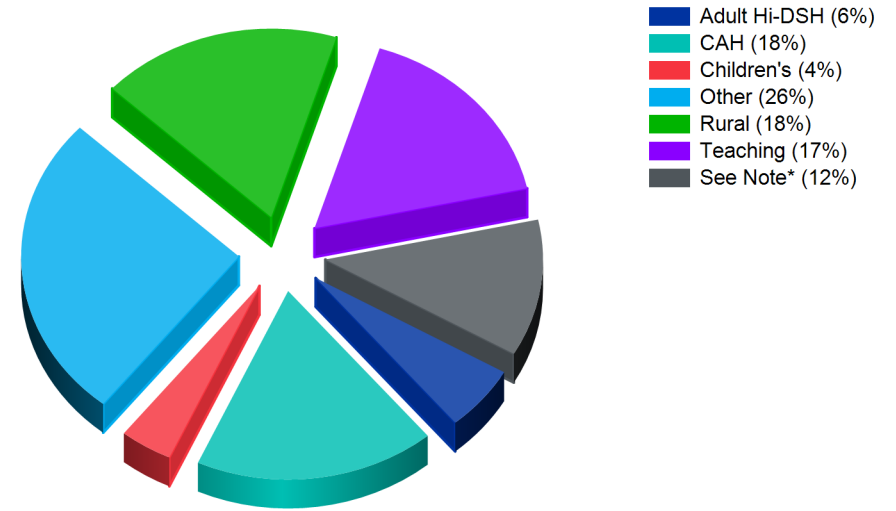
## OHA Board vs OHA Membership Comparison

### Peer HCAP for OHA Board



Peer HCAP	Number of Hospitals
Adult Hi-DSH	6
CAH	15
Children's	2
Other	27
Rural	12
Teaching	20
See Note*	9
<b>Total OHA Board Hospitals:</b>	<b>91</b>

### Peer HCAP for OHA Membership

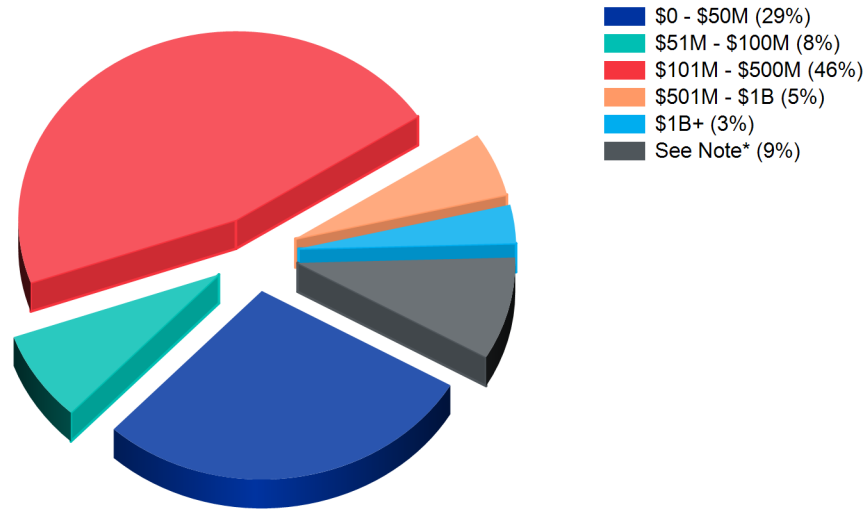


Peer HCAP	Number of Hospitals
Adult Hi-DSH	10
CAH	32
Children's	7
Other	47
Rural	32
Teaching	30
See Note*	21
<b>Total OHA Membership Hospitals:</b>	<b>179</b>

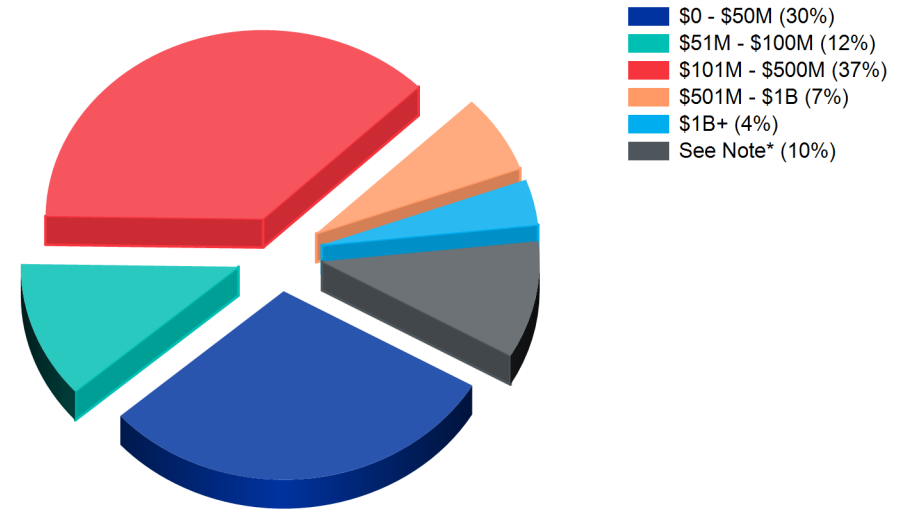
\* Shared provider number or data not available.

## OHA Board vs OHA Membership Comparison

### Revenue for OHA Board



### Revenue for OHA Membership



Revenue	Number of Hospitals
\$0 - \$50M	26
\$51M - \$100M	7
\$101M - \$500M	42
\$501M - \$1B	5
\$1B+	3
See Note*	8
<b>Total OHA Board Hospitals:</b>	<b>91</b>

Revenue	Number of Hospitals
\$0 - \$50M	54
\$51M - \$100M	21
\$101M - \$500M	67
\$501M - \$1B	12
\$1B+	7
See Note*	18
<b>Total OHA Membership Hospitals:</b>	<b>179</b>

\* Shared provider number or data not available.



## **Michael Riordan, President & CEO, Premier Health**

Michael “Mike” Riordan is the president & CEO of Premier Health, based in Dayton, Ohio. Joining the health system in 2022, he brings an array of experience with proven success in previous leadership positions.

Premier Health, with a mission to build healthier communities, is one of the largest health systems in Southwest Ohio and offers a wide range of healthcare services. The system offers five hospital locations, primary and specialty care, home health care, urgent care, and behavioral health services.

During Mike’s career, he has served in CEO positions for nearly 20 years with prominent health systems across the nation, including Greenville Health System/Prisma Health in South Carolina and the University of Chicago Medical Center. He served as an Independent Director with Owens & Minor from December 2019 to January 2022.

Mike earned a bachelor’s degree in liberal arts/English and a master’s degree in education/psychology from Columbia University in New York, as well as a master’s degree in health systems from the Georgia Institute of Technology. Additionally, he served three years as a lieutenant in the United States Marine Corps.

He has been an active leader on a number of professional and community boards in the past and is currently on the Ohio Business Roundtable, Dayton Business Committee, Dayton Development Coalition Board, and he also serves on the Vet Voice Foundation Board.

Mike and his wife, Susan, take great pride in their five grown children and one grandchild.